

**EMPLOYMENT OPPORTUNITY  
CITY OF GRIDLEY  
POLICE DEPARTMENT**

**Police Officer – Lateral/Academy Graduate**

**Salary Range**

\$4,439 - \$5,808 per Month

**Employee Benefits:**

- Health, Dental and Vision Packages offered
- 11 Paid Holidays per year
- Cell Phone Allowance - \$40 per month
- Assigned Take Home Vehicle Program (Qual. Employees)
- P.E.R.S. 3% @ 50 for a Classic Member
- P.E.R.S. 2.7 % @ 57 for a New Member
- Up to \$25 City Matched 457 Deferred Comp.
- Sick leave is accrued at 8 hours per month
- 80 hours paid vacation per year to start
- Uniform allowance \$919 + CPI Increase per year
- Stackable Incentive Pay
- \$25 per month gym membership incentive pay
- Health in Lieu Tier Payout Plan (\$728/\$1,460/\$1,897)

**Typical Duties:**

- Patrol assigned area in a police vehicle and conduct criminal investigations
- Enforce laws and regulations, issue citations and apprehend criminals
- Provide information and assistance to the public
- Testify in court
- Work a variety of shifts and assignments

**Special Assignments:**

- School Resource Officer
- Field Training Officer
- Task Force Detective
- Canine Officer
- Motor Traffic Officer

**Qualifications:**

- Possession of California POST Basic Certificate and work experience as a sworn officer OR
- Graduate from a POST Certified basic academy within the last three years
- Possess or able to possess a California class C driver's license
- Minimum 21 years of age at time of appointment
- Good physical and mental health as required by POST standards

**Application and Selection Procedure:**

All applicants must submit a completed application package, which includes City Application, Resume, and a copy of all POST Certificate(s). Academy graduates must submit the same documents as Laterals but also a POST Academy Certificate and a copy of T-Scores and Academy Ranking, to the City of Gridley, 685 Kentucky Street, Gridley, CA 95948. Applications available at [www.gridley.ca.us](http://www.gridley.ca.us) or in person. Selected candidates must pass a psychological evaluation, a physical examination, and a background investigation.