

Gridley City Council – Regular Meeting Minutes

Monday, December 1, 2025; 6:00 pm
Gridley City Hall, 685 Kentucky Street, Gridley, CA 95948

"Our purpose is to continuously enhance our community's vitality and overall quality of life. We are committed to providing high quality, cost-effective municipal services and forming productive partnerships with our residents and regional organizations. We collectively develop, share, and are guided by a clear vision, values, and meaningful objectives."

CALL TO ORDER

Mayor Farr called the meeting to order at 6:00 pm.

ROLL CALL

Present: Johnson, Roberts, Farr, Calderon, Sanchez

Absent: None

Arriving after roll call: None

Staff Present: Elisa Arteaga, City Administrator
Landon Little, Deputy City Attorney
Todd Farr, Police Chief
Martin Pineda, Finance Director
Chip Fowler, Fire Chief
Jerry Cox, Public Works Director
Patricia Taverner, Human Resources Manager
Carmen Santana, Deputy City Clerk

PLEDGE OF ALLEGIANCE

Councilmember Sanchez led the Pledge of Allegiance.

PROCLAMATION – None

INTRODUCTION OF NEW OR PROMOTED EMPLOYEES - None

COMMUNITY PARTICIPATION FORUM

Donna Wolfe, a resident of a neighboring city, addressed the Council to express her concerns about the safety conditions on several roads in town.

CONSENT AGENDA

1. City Council Minutes

City Council to review and approve regular City Council minutes

Recommended Action(s):

- a. Approve regular City Council meeting minutes dated November 3rd and November 17th, 2025

2. Memorandum of Understanding (GPOA and MMCU)

City Council to review and approve the MOU for the Gridley Police Officer Association and Mid-Management, Confidential and Unrepresented Employees

Recommended Action(s):

- a. Approve Resolution No. 2025-R-029: A Resolution of the City Council of the City of Gridley Approving the Memorandum of Understanding Between the Gridley Police Officers Association and the Gridley City Council, and
- b. Approve Resolution No. 2025-R-030: A Resolution of the City Council of the City of Gridley adjusting compensation for management, mid-management, confidential and unrepresented employees

3. 2026 City Council Meeting Schedule

City Council to review and approve the City Council meeting schedule for 2026

Recommended Action(s):

- a. Approve the attached 2026 meeting schedule

ROLL CALL

Motion: Roberts

Second: Johnson

Action: approve Consent Agenda Items 1 and 3, with Item 2 pulled for separate roll-call vote

Ayes: Roberts, Calderon, Farr, Johnson, Sanchez

Noes: None

Absent: None

Abstain: None

Motion passed, 5-0

ITEMS FOR CONSIDERATION –

2. Memorandum of Understanding (GPOA and MMCU)

City Council to review and approve the MOU for the Gridley Police Officer Association and Mid-Management, Confidential and Unrepresented Employees

Recommended Action(s):

- c. Approve Resolution No. 2025-R-029: A Resolution of the City Council of the City of Gridley Approving the Memorandum of Understanding Between the Gridley Police Officers Association and the Gridley City Council, and
- d. Approve Resolution No. 2025-R-030: A Resolution of the City Council of the City of Gridley adjusting compensation for management, mid-management, confidential and unrepresented employees

Mayor Farr recused himself and stepped down from the dais.

ROLL CALL

Motion: Roberts

Second: Johnson

Action: approve Resolution 2025-R-029 and Resolution 2025-R-030

Ayes: Roberts, Calderon, Johnson, Sanchez

Noes: None

Absent: None

Abstain: None

Recused: Farr

Motion passed, 4-0-1 (Farr recused)

3. PG&E Planned Outage – Informational Item

City Staff to provide Council with an informational update on proposed outage

Recommended Action(s):

- a. Provide staff direction as necessary

City Administrator Elisa Arteaga presented the item and provided an update. She explained that, after multiple meetings with PG&E, staff has been working closely with the utility to find a solution that best serves the City's interests while still supporting PG&E's required work. Administrator Arteaga noted that public notices were sent out indicating a possible 12-hour power outage on December 18th. She stated for the record that she chose to notify the public early—while discussions with PG&E were still ongoing—so residents could begin to prepare for a worst-case scenario.

Administrator Arteaga informed the Council that City infrastructure, including City wells, will operate on backup generators and will not be affected by the planned outage. She added that, after reviewing options for either a 12-hour outage or a possible 4-hour outage, both the Police and Fire Departments agreed that a daytime outage would best support public safety operations.

She also reported that another meeting between PG&E and the City is scheduled for Tuesday, December 2nd. She requested direction from the Council on whether staff should pursue options for 12-hour outage with or without backup generation or a 4-hour outage without generation, depending on the costs provided.

Justin Kern, GUSD Superintendent, addressed the Council and stated that a waiver to excuse the

school day would likely not be granted. He requested that, in the event of a 4-hour disruption without generation, the hours of 1-5 p.m. be considered.

Following discussion, the Council directed City staff to obtain estimates for backup generation and a motion was made and carried authorizing the City Administrator to execute any necessary agreements with PG&E, provided the costs and terms align with the direction given at tonight's meeting.

ROLL CALL

Motion: Roberts

Second: Johnson

Action: authorize City Administrator to execute any necessary documents with PG&E

Ayes: Roberts, Calderon, Farr, Johnson, Sanchez

Noes: None

Absent: None

Abstain: None

Motion passed, 5-0

COUNCIL COMMITTEE REPORTS

Councilmember Roberts reported the Winter Wonderland Parade was set for Wednesday, December 3rd.

Vice Mayor Johnson reported on his attendance at the Sutter Butte Flood Control Agency meeting.

Councilmember Sanchez congratulated the Gridley High School football team for their Section Championship.

CITY ADMINISTRATOR REPORTS

City Administrator Arteaga reported that there would be a Code Enforcement booth at the Winter Wonderland Parade.

DEPARTMENT UPDATE REPORTS

Fire Chief Chip Fowler provided a report for the Fire Department activities for November.

POTENTIAL FUTURE CITY COUNCIL ITEMS - (Appearing on the Agenda within 30 days):

Energy Efficiency Contract Review	12/15/2025
Randolph Lot Use Agreement - GUSD	12/15/2025
Public Works – Sewer Grinder Repair	12/15/2025
Engineering – City Standards	1/20/2025

CLOSED SESSION –

4. Pursuant to Government Code 54957.6: Conference with Labor Negotiator, Elisa Arteaga, City Administrator, for discussion of progress of collective bargaining discussions with City Employee represented classes – IBEW
5. Decision to Initiate Litigation Cal. Code Section 54956.9(d)(4) Based on existing facts and circumstances, the legislative body of the local agency has decided to initiate or is deciding whether to initiate litigation.

Council went into closed discussion around 6:45 pm and came out at 7:11 pm with no reportable action.

ADJOURNMENT

With no other items left to discuss, Mayor Farr adjourned to the next regular meeting on December 15, 2025.

Approve:



Elisa Arteaga, City Clerk